**Diversity Monitoring Form**

Creative Scene’s staff, volunteers, board and commissioned artists are kindly asked to complete this form.

If there is a question that you do not wish to answer, please tick ‘I would prefer not to say’.

Our intention is to build an accurate picture of the diversity of people within our organisation, as well as sharing this information with our funders Arts Council England, who will reflect on the diversity of the workforce across all Creative People and Places projects.

We will treat this information in confidence and any released data will be anonymised.

*Please tick (✓) the words that best describe your identity.*

|  |  |
| --- | --- |
| **How would you describe your gender?** | |
| 🞏 Female  🞏 Male | 🞏 Non-binary  🞏 I would prefer not to say |
| **Is your gender identity different to the sex you were assumed to be at birth?** | |
| 🞏 Yes  🞏 No | 🞏 I would prefer not to say |

|  |  |
| --- | --- |
| **How would you describe your ethnic identity?** | |
| **White**  🞏 British  🞏 Irish  🞏 Gypsy or Irish Traveller  🞏 Any other White background  **Black/Black British**  🞏 African  🞏 Caribbean  🞏 Any other Black background  **Other**  🞏 Arab  🞏 Other Ethnic Group | **Asian/Asian British**  🞏 Indian  🞏 Pakistani  🞏 Bangladeshi  🞏 Chinese  🞏 Any other Asian background  **Mixed**  🞏 White and Black Caribbean  🞏 White and Black African  🞏 White and Asian  🞏 Any other Mixed background  🞏 I would prefer not to say |

|  |  |
| --- | --- |
| **How would you describe your sexuality?** | |
| 🞏 Bisexual  🞏 Gay Man  🞏 Gay Woman/Lesbian | 🞏 Heterosexual/Straight  🞏 I would prefer not to say |

|  |  |
| --- | --- |
| **What is your age?** | |
| 🞏 0-19  🞏 20-34  🞏 35-49 | 🞏 50-64  🞏 65-74  🞏 75+  🞏 I would prefer not to say |

|  |  |
| --- | --- |
| **Do you identify as a deaf or disabled person, or have a long-term health condition?** | |
| 🞏 Yes  🞏 No | 🞏 I would prefer not to say |